

EXECUTIVE BIO

Suresh Vaidyanathan is a senior energy executive with more than three decades of leadership experience across refining, renewable fuels, aviation fuels, operations, engineering, and enterprise transformation. Throughout his career, he has led large-scale operational, commercial, and strategic initiatives across North America, Europe, Asia, and the Middle East, helping global energy organizations improve profitability, reliability, and long-term business performance.

Currently serving as Vice President of Renewable Fuels, Emerging Energy, and Aviation at Phillips 66, Suresh leads a multi-billion-dollar renewable energy portfolio with responsibility for operations, commercial strategy, capital investments, regulatory engagement, and global aviation business activities. He has played a key role in advancing renewable diesel and sustainable aviation fuel growth initiatives, including the development and execution of major renewable fuels conversion projects and market expansion strategies.

Previously, as Vice President and Chief Engineer for Refining, Suresh directed enterprise-wide performance improvement programs across a large refining network, overseeing operational excellence, reliability, digital modernization, maintenance optimization, and capital deployment initiatives. His leadership contributed to significant margin improvements, cost reductions, productivity gains, and long-term operational enhancements across refining assets.

Earlier in his career, he served as Operations Head of the Sweeny Refinery Complex, where he led one of the company's largest integrated refining operations, overseeing refinery performance, workforce leadership, safety, and major capital project integration. He also held leadership roles in refinery planning and economics, commercial operations, business development, and refining technology organizations, building expertise across both operational and strategic functions of the energy value chain.

Beyond his corporate responsibilities, Suresh serves as a Board Member of Novonix Limited and an Advisory Board Member for Aspen Technology and Access Life America. He is also actively involved in executive advisory initiatives, enterprise leadership programs, and diversity and inclusion efforts.

Suresh holds an MBA from Southern Methodist University Cox School of Business and a Master of Technology in Chemical Engineering from Indian Institute of Technology Kanpur. He is recognized for his ability to align business strategy with operational execution, Technology commevcid accumen develop high-performing teams, lead complex transformation programs, and drive sustainable growth across evolving energy markets.